

# WHAT THE OCCUPATIONAL SAFETY AND HEALTH ASSOCIATION (OSHA) SAYS ABOUT PROTECTING OUR PLACE OF WORK FROM ACTIVE SHOOTER TYPE ATTACKS.



## OSHA General Duty Clause 5(a)(1):

(a) Each employer --

(1) shall furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees;

While OSHA does not have specific requirements for workplace violence prevention, employers are required to maintain an emergency plan. Contact Advanced Tactical LLC to discuss your active shooter response plan and preparedness needs. Depending on certain circumstances, OSHA may place workplace violence among the “recognizable hazards” your business must strive to prevent or minimize.

The following is directly from the OSHA website regarding enforcement of procedures for workplace violence, like an active shooter.

**“THERE ARE CURRENTLY NO SPECIFIC STANDARDS FOR WORKPLACE VIOLENCE.”**

**However**, under the general duty clause, section 5(a)(1) of the occupational safety and health act (osha) of 1970, employers are required to provide their employees with a place of employment that “is free from recognizable hazards that are causing or likely to cause death or serious harm to employees.”

The courts have interpreted OSHA’s general duty clause to mean that an employer has a legal obligation to provide a workplace free of conditions or activities that either the employer or industry recognizes as hazardous and that cause, or are likely to cause, death or serious physical harm to employees when there is a feasible method to abate the hazard.